



JAN/FEB NEWSLETTER 2019



SAFEGUARDING : MODERN SLAVERY

Welcome

Welcome to the newsletter, we'll be updating the newsletter every other month with regular hints, tips and advice. This newsletter is focussed on Modern Slavery.

Slavery did not end with abolition in the 19th century as many choose to believe. Instead, it changed its forms and continues to harm people in every country in the world today.

They can be women forced into prostitution, men forced to work in agriculture or construction, children in sweatshops or girls forced to marry older men, their lives are controlled by their exploiters, they no longer have a free choice and they have to do as they're told. That is slavery.

Types of Modern Slavery

Forced labour – any work or services which people are forced to do against their will under the threat of some form of punishment.

Debt bondage or bonded labour – the world's most widespread form of slavery, when people borrow money

they cannot repay and are required to work to pay off the debt, then losing control over the conditions of both their employment and the debt.

Human trafficking– involves transporting, recruiting or harbouring people for the purpose of exploitation, using violence, threats or coercion.

Descent-based slavery – where people are born into slavery because their ancestors were captured and enslaved; they remain in slavery by descent.

Child slavery – many people often confuse child slavery with child labour, but it is much worse. Whilst child labour is harmful for children and hinders their education and development, child slavery occurs when a child is exploited for someone else's gain. It can include child trafficking, child soldiers, child marriage and child domestic slavery.

Forced and early marriage – when someone is married against their will and cannot leave the marriage. Most child marriages can be considered slavery.

Shocking statistics

- There are estimated 40.3 million people in modern slavery around the world.
- 10 million children are in slavery across the world
- 30.4 million people are in slavery in the Asia-Pacific region, mostly in bonded labour
- 9.1 million people are in slavery in Africa
- 2.1 million people are in slavery in The Americas
- 1.5 million people are in slavery in developed economies
- 99% of people trafficked for sexual exploitation are women and girls



NEWSLETTER

Safeguarding Team

Contact Steadfast Training's Safeguarding team on 0845 223 2401 or email sonia.roberts@steadfasttraining.co.uk or ian.gow@steadfasttraining.co.uk

Modern Slavery Helpline

Contact the modern slavery helpline on 08000 121 700 for help and support.

ACAS (The Pay and Worker's Rights Helpline)

Contact for information on your rights. 0300 123 1100 . Also offers Multi Lingual Support

CRIMESTOPPERS

To report crime and stop criminals call 0800 555 111 .

If you would like to donate you can visit <https://www.antislavery.org/donate>. Every donation helps get children out of slavery.

9 Protected Characteristics;

- ☐ Age ☐ Disability
- ☐ Gender Reassignment
- ☐ Marriage & Civil Partnership
- ☐ Pregnancy & Maternity
- ☐ Race
- ☐ Religion or Belief (including lack of belief)
- ☐ Sex
- ☐ Sexual Orientation

The Prevent Duty

The Prevent Duty is part of the government strategy to reduce the risk of Extremism, Terrorism and Radicalisation. Extremism is the holding of extreme political or religious views. How can we prevent it? Whilst the signs are different in each case, we can see some of or a mixture of these changes in dress, clothing or social groups, secretive behaviour,

showing sympathy for extremist causes, advocating extremist messages, glorifying violence, accessing extremist literature and imagery , showing a mistrust of mainstream media reports and belief in conspiracy theories and appearing angry about governmental policies, especially foreign policy

Report possible terrorist activity online If you are concerned about someone or see anything suspicious call the local police or the police anti-terrorist hotline on 0800 789 321.

You can also report it online on the Met police website.

British Values

British Values are defined as;

- Democracy
- The Rule of Law
- Individual Liberty
- Mutual respect for and tolerance of those with different faiths and beliefs and for those without faith.

If you wish to raise an issue of safeguarding for a learner or individual related to Steadfast Training Ltd in any way, please contact the centre immediately on: 0845 223 2401.

For more information on anything covered in the newsletter, feedback or ideas for the next issue, please contact us on info@steadfasttraining.co.uk.